
Communities

In relation to the development of social responsibility programs for local communities, the Group decided to expand its initiatives initially created for Italy and the United States, which represent the most important operations in terms of the Company's historical roots. The current expansion involves, specific objectives that involve the Company's.

As a result of this decision, the Company's volunteer initiatives are divided, as shown in the following three paragraphs.

Activities that benefit communities in Italy

Lottomatica's activities in Italy contribute to the support and development of local communities through complex initiatives that may be classified under three categories:

- ▶ state funds, as provided by Law no. 662 of 1996 for the conservation of artistic heritage and landscape; and the conservation of cultural activities;
- ▶ funds raised by special lotteries, in support of social initiatives;
- ▶ other Company funds, which the Company allocates to the community

State Funds

The focus of state revenues coming from gaming or a portion of it to a specific types of social realities is practised common in both in Europe as well as in the United States

In Italy, Law no. 662 of December 1996 established that a portion of the proceeds from the lotto game be allocated to funding initiatives to the arts community, transferring a portion of tax receipts from the lotto, from the Ministry of the Economy and Finance to the Ministry for Cultural Assets and Activities, to be used for the recovery and conservation of artistic heritage, landscapes and for cultural activities. The procedures associated with this allocation were originally established in a three-year plan, and after

the changes that were made recently to the annual plans that define the total annual amount and the works and projects to which these resources are allocated.

- ▶ The lotto plan for 2010 includes an investment of €60,860,584. The plan had already been reconfigured in the Ministerial Decree of September 25, 2008. The 2010 plan includes works to be undertaken on the Duke's Palace in Mondragone, in Campania, the Palazzo Pilotta in Parma, the Certosa Complex in Pavia, the Royal Palace in Turin, the Lucera Fortress in Puglia, the National Archeological Museum in Cagliari, the

Roman Shipyard in Pisa, the Roman Theatre in Gubbio, the Duke's Palace in Tagliacozzo, Museum and archaeological sites in Tarquinia and Gravisca in Lazio.

 **The Lotto plan for 2010 issued by the Ministry for Cultural Assets and Activities allocated over €60 million from tax revenues on lotto games to be used for the recovery and conservation of artistic heritage, landscapes and for cultural activities.** 

Special Lotteries

In 2010, pursuant to the Director's Decree issued January 19, 2010 by the Italian State Monopolies Authority, a new lottery was

launched to help support social initiatives that serve children and the disabled.

The Sanremo Lottery provided support for the purchase of a vehicle for a project called "The Travelling House of Dreams". The project is sponsored by a non-profit organization called "Sogni" (Dreams), which delivers its program while travelling around Italy in a camper van.

The purpose of this non-profit organization is to help seriously ill children, by granting their wishes and helping them achieve their dreams.. In order to relieve their suffering, the organization distracts them from their usual routine of medical treatment.

For this project, which Sogni operates, with a contribution from the lottery, a camper van will travel around Italy, and visit the home of each ill child that will benefit from the initiative. The purchase of the camper van will allow the organization to provide comfort to sick children, most of which are confined to bed, unable to leave their homes.

Scratch and Win: Quiz Scratch Cards

In 2009, the Scratch Quiz instant lottery was established by a decree law, in order to support residents of Abruzzo who were affected by the earthquakes of April 2009. In 2010 the Scratch Quiz instant lottery, provided support for reconstruction activities in Abruzzo.



Lottomatica Funds

During this period of economic uncertainty in Italy, Lottomatica's commitment to investing in sectors that have experienced particular hardships is a testimony to the Company's promise to make a real contribution to people's lives. Sectors affected by the economic crisis include culture, sport and social services. Lottomatica's choice with respect to the community reflects its true appreciation of the cultural, sporting and social projects and initiatives, focusing on those that have already been initiated in the last few years, whose continuity we wanted to ensure.

Decisions about where to provide support have been guided by the desire to support areas where public intervention cannot always provide answers and the required resources. Cooperation between public and private entities can, therefore, meet needs that would otherwise fail to be properly addressed.

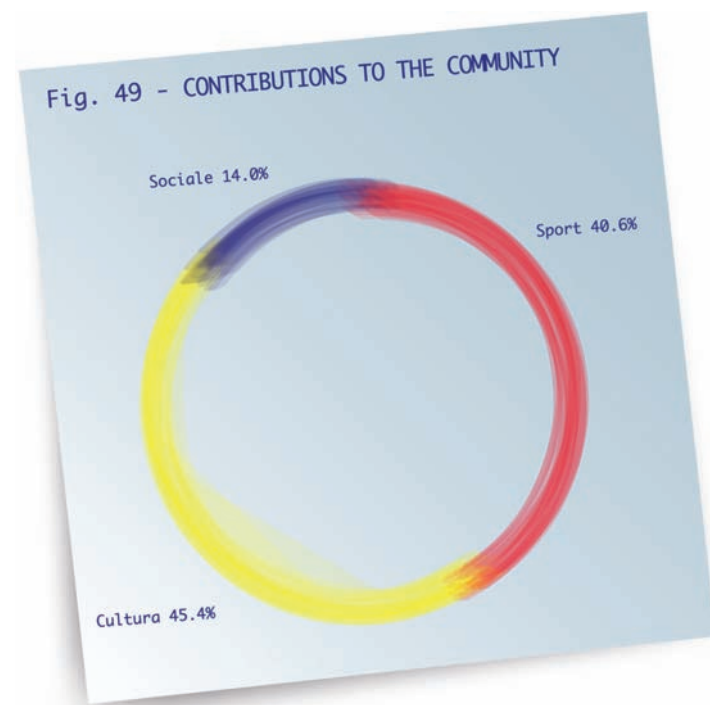
In 2010, Lottomatica decided to allocate a portion of its budget, which is normally used for promotional activities in relation to the Lottery and Scratch and Win cards, to cultural, sporting and social initiatives, in an attempt to reach a balance between the needs of society and the need to grow its own business.

Using proceeds from the lotto game and the Scratch and Win cards, Lottomatica has invested over **€8 million** in social, cultural and sporting projects in Italy.

In 2010, there was a reorganization of investments in the community, with greater attention to the issue of responsible gaming, which resulted in a series of initiatives aimed at preventing any social impacts caused by gaming. In this regard, to provide an overall picture of the Company's commitment to society, this type of initiative is described in detail in Chapter 2.

TAB. 16 LOTTOMATICA'S CONTRIBUTIONS TO THE COMMUNITY

(euro)	2010	2009
Sport	3,384,123	4,192,132
Culture	3,786,966	3,898,825
Social	1,169,645	1,784,569
Total	8,340,734	9,875,525



Social initiatives

With respect to social projects, the Company's chief goal is to continue to strengthen its ties with the community. To this end, in line with the strategies that were adopted in previous years, the Company has continued to focus on projects that relate to children and the disabled, and provide support for training and research.

The "third sector", which is composed of non-profit, non-governmental associations that have been negatively affected by the economic crisis over the last few years, has benefited from the Company's committed support. This is evident in the ongoing nature of the Company cooperation with associations and institutions involved in a wide range of projects, all with strong roots in citizens' lives.



Spirito di Stella

Spirito di Stella is the first catamaran in the world that is fully accessible to persons with disabilities. In 2010, it continued its "Free Spirit" project, which involved a sailing trip accommodating persons with limited mobility.

The trip takes place on board a catamaran with no architectural barriers. It docks at Italy's main ports each year. Each year, the trip involves around 700 people, 200 of whom are disabled, accompanied by doctors and physical therapists. They spend a day of freedom on board this completely accessible, exceptional vessel.

The goal of the initiative is to provide a large number of people with an experience that goes beyond the limits that is imposed on them, not so much by their disability, but the dire shortcomings in facilities across our country. The tour also raises public awareness of the concepts of "design for all" and the importance of eliminating architectural barriers.

SOCIAL INITIATIVES

AREA	ASSOCIATIONS AND INITIATIVES SUPPORTED	DESCRIPTION OF INITIATIVE
Children	AVSI, Istituto Don Calabria, VIDES Foreign adoptions	▶ Annual support for distance education for children and youths in Albania, Latin America and Kenya. Lottomatica has been supporting this initiative since 2001, helping many students to acquire skills, while learning a trade
Children	Ai.Bi. "Giocando all'accoglienza" (Recreational activities)	▶ Redevelopment and expansion of the Ai.Bi Centre in Messina, and facilities used for recreational activities for children from disadvantaged families
Children	Italian Red Cross Red Cross Gala	▶ The Red Cross's major gala, held to raise funds for projects to benefit children all over the world
Children	Bambino Gesù Childrens' Hospital Palidoro (RM)	▶ Redevelopment of the Palidoro Building (Rome) by establishing an Imaging and Nuclear Magnetic Resonance Department
Children	ABIO Foundation Daycare Facility at the Partinico Hospital	▶ Creation of a day-care facility in the pediatrics department of the Partinico Civic Hospital, and funding of courses for ABIO volunteers that assist at the day-care center
Children	WFP - World Food Program - School meals - Pakistan emergency	▶ This project involves the distribution of assistance and the implementation of reconstruction projects in areas affected by the devastating floods that took place in the summer of 2010
Disability	AIRS National Day for the fight against deafness	▶ An initiative that takes place annually to raise awareness about the importance of preventing problems with hearing and their social cost
Disability	Santo Egidio Community "Down with Grey"	▶ Establishment of nine art workshops for disabled adults in working-class neighbourhoods in Rome. Exhibitions of works created by participants are curated by academics professor from Università Roma Tre
Disability	Emergency Rehabilitation center in Iraq	▶ A rehabilitation and prosthesis manufacturing facility in Sulaimanya has been established in Iraq. The facility will provide physical rehabilitation and social reintegration for former patients, and support for cooperatives that have been launched through the association
Disability	Patatrac Cooperative Workshops for disabled children	▶ Workshops providing opportunities for artistic expression at the National Museum of Musical Instruments, in which music teachers provide instruction to groups of children ages five through eight. The workshop is aimed at promoting the full integration of disabled children
Research and training	Telethon Research project by Professor Cecconi	▶ Sponsorship of a researcher at the virtual Dulbecco Telethon Institute, who is conducting a project entitled "The Role of Autophagy in Muscular Disorders"

SOCIAL INITIATIVES

AREA	ASSOCIATIONS AND INITIATIVES SUPPORTED	DESCRIPTION OF INITIATIVE
Research and training	AMREF Training Project in Sudan	▶ Providing support for the rebuilding of the national health system in Southern Sudan, by developing and training local human resources
Research and training	Komen Italia Race for the cure	▶ A mini marathon takes place in Rome, Bari, Bologna and Naples to raise funds for breast cancer. The funds raised are used for research projects and activities for the prevention of breast cancer and support for breast cancer patients
Research and training	Inveneo ICIP Project	▶ A program that develops computer and technical skills in areas of Africa where such skills have not yet been developed. The program aims at training technicians and IT experts working with small local businesses, in order to promote the dissemination of technology among private citizens and local institutions
Research and training	Harambee "The Art of Solidarity"	▶ Programs have been implemented in various African countries, such as the Democratic Republic of Congo, Cameroon, Kenya and Sudan. The purpose is to improve educational training and the quality of teaching and to provide training and support for women



Lottomatica-Elecom Basketball

Support for the Lottomatica - Elecom team, a wheelchair basketball team, dates back to 2007. The goal of this sporting initiative is to end the culture of dependence, and replace it with human development and social integration.

In 2010, after being promoted to the A1 league, the Team achieved impressive results and finished in second place in the A1 league championship, ranking among the top four European teams in the Champions Cup.

Cultural initiatives

The Lotto game has always been associated with the arts community. This association dates back to the end of the 17th century when, for example, Pope Innocent XII authorized the use of lottery revenues to fund the completion of the Palazzo di Montecitorio, which is the current seat of the Chamber of Deputies. Another example was in 1731, when Pope Clement XII decided to channel the proceeds of the lottery to fund public buildings and facilities, such as the construction of the Trevi Fountain.

Today, Lottomatica has renewed its support of culture, by allocating a portion of its budget, which is normally used for promotional activities in relation to the Lottery, in the knowledge that it is contributing to the strengthening of the historic link between Italy's most popular game and high art, and guided by the conviction that it is providing a valuable opportunity to a sector that represents our country on the world's stage.



MAXXI, the National Museum of XXI Century Arts

In June 2010 Lottomatica's became a partner of the Museum's educational program, funded by the Lotto game. In December, visitors were encouraged to attend a free initiative entitled "Take art and put it aside", involving three different activities, to suit all tastes and ages: take away art, art mediators and arts laboratories.

TAKE AWAY ART - Visitors to MAXXI were given an opportunity to take a bag at the museum's ticket office and fill it during the course of their visit. Visitors filled their bags with "take away" captions from 15 of the most significant works in the "Space" exhibition. Then, the visitors took the captions home, in order to keep their experience alive.

I Play with Art - Free workshops for 200 children and guided tours of exhibits on architecture and art works for 400 parents at MAXXI.

ART MEDIATOR - Five art mediators were available to help visitors explore and understand the exhibits. The mediator provided an original and interactive approach to the art works. Based on the questions submitted about the works, the mediator constructs an active dialogue with the visitors leading to a shared and in-depth appreciation of contemporary art.

CULTURAL INITIATIVES

AREA	ASSOCIATIONS SUPPORTED AND INITIATIVES	DESCRIPTION OF INITIATIVE
Art	Vittoriano Complex Major exhibitions	▶ Each year, the Vittoriano Complex, which was restored with funds from the Lotto game, provides a venue for the exhibits of two great artists or important trends. In 2010 the exhibitions featured Impressionism and the works of Van Gogh. For each exhibition, Lottomatica organizes free guided tours for employees and their family members
Art	Palazzo delle Esposizioni (Exhibition pavilion) Major exhibitions	▶ Lottomatica has been a sponsor of the Palazzo delle Esposizioni since 2009, and continued its support in 2010 in relation to an exhibition on De Chirico and the Teotihuacan dynasty, which was a pre-Columbian civilization. Young people under 30 were offered free entry to exhibitions on the first afternoon of each month
Series of events	The serious game of Art Palazzo Barberini	▶ The serious game of Art is a series of free events relating to art, philosophy and drama. The 2010/2011 series deals with issues concerning knowledge and emotion, as they are conveyed through music, film, dance, sculpture, history and philosophy
Institutional Partnerships	Teatro dell'Opera Rome's Opera House	▶ In 2010 the Lotto Game became one of the sponsors of Rome's Opera House. During the year, prestigious opera and ballet performances have taken place, including: Tosca, Aida, Madame Butterfly, and Romeo and Juliet. During the summer season, many works are staged in the splendid setting of the Theatre at the Caracalla Baths
Institutional Partnerships	5th Rome International Film Festival	▶ This festival is a high profile event for film buffs and it is easily accessible to the public. In 2010, the Lotto Game booth provided an opportunity to aspiring actors. They had the opportunity to be chosen by RB casting company to appear in a large-scale Italian production
Institutional Partnerships	Parco della Musica Auditorium	▶ Sponsorship of "Musica per Roma", (Music for Rome) a foundation that manages the Parco della Musica Auditorium, which is an important cultural facility in Italy and Europe. The Auditorium hosts a concert series that includes a range of musical genres, as well as theatre performances, dance series, literary readings, film screenings, and appearances by authors
Institutional Partnerships	September Concert	▶ Sponsorship of the September Concert, a memorial event for the victims of the Twin Towers, which took place in Rome on September 11, 2010. The public was able to attend a dress rehearsal for a concert conducted by Maestro Maazel, who also held discussions with the public

CULTURAL INITIATIVES

AREA	ASSOCIATIONS SUPPORTED AND INITIATIVES	DESCRIPTION OF INITIATIVE
Training and activities for children	Accademia Nazionale di Santa Cecilia JuniOrchestra	▶ Support for the Santa Cecilia National Academy's children's orchestra, with 260 members aged from 4 to 23, in recognition of the essential values of this young institution, in order to promote its activities in critical contexts
Training and activities for children	Bellonci Foundation "An enchanted year"	▶ Aimed at high school students, the project involves reading the most interesting books of contemporary fiction . Also, the foundation hosts events that feature the authors of these books



I Play with Art

This slogan is the name of a high-quality cultural and social project that Lottomatica has supported since 2008. The project involves educational initiatives, intended for children ages 4 through 10.

The idea behind the project is to introduce children to art in a fun and playful way, providing a service that is not just for children but for the whole family. This type of service usually costs money, and is out of the reach for disadvantaged groups. In 2010 the children were given the art of De Chirico and Van Gogh, contemporary art works from the permanent collection of MAXXI - the National Art Museum of the XXI Century. Children also participated in the "Musigiochiamo insieme" (Let's play music together) workshop, in collaboration with the National Academy of Santa Cecilia and the Junior Orchestra.

Sporting initiatives

Sport can function as an extraordinary opportunity to represent ethical values. Values such as healthy competition, loyalty, respect and overcoming adversary are very important. Also, willingness to sacrifice and focussing on results represent values that should guide the conduct of every individual. Lottomatica's activities in this field are expressed through the medium of sponsorship, the purpose of which is to support sporting projects and initiatives of national and local importance. Many of the sponsorship efforts were associated with initiatives that promote sport and the values of sport amongst young people. Some examples of this focus are the sponsorship of the Capitolina Roma rugby team, the Milan Baseball team, the School Volleyball project, and the Youth Project.



Participation of the 31st annual “Meeting for Friendship among Peoples” which took place in Rimini in August 2010

The Rimini Meeting is a summer festival of events, exhibitions, music and performances attended by around 800,000 people each year. The purpose of this initiative is to create opportunities for people of different faiths and cultures to meet one another. The Meeting features a 12,000 sq.m. sports pavilion called the “Lotto Game Sportvillage”. It is entirely devoted to basketball, volleyball, soccer tournaments, beach volleyball, table football, table tennis, fencing and rock-climbing. More than 3,000 children were involved in these free activities each day, contributing to the promotion of sport.

SPORTING INITIATIVES

AREA	ASSOCIATIONS SUPPORTED AND INITIATIVES	DESCRIPTION OF INITIATIVE
Sport - youths	Volleyball School	<ul style="list-style-type: none"> ▶ Sponsorship of the 17th annual Volleyball School Tournament. Secondary school students from Rome and the provinces attended the tournament. The tournament involved 200 teams and the event finals were held at the Sports Palace in Rome
Sport - youths	Volleyrò	<ul style="list-style-type: none"> ▶ A volleyball association in Rome has launched a project called Volleyrò that includes all types of volleyball activities, from micro volleyball to volleyball competitions. Its teams participate in all youth championships at the provincial, regional, and national levels. They compete in the national championship women's B2 division, and also in the provincial and regional D division championships. The project involves over 1,500 athletes from Rome and Lazio
Sport - youths	Rugby Capitolina Roma	<ul style="list-style-type: none"> ▶ This is an amateur rugby club that participates in competitive and non-competitive games for youth and seniors. It competes in the national championship in Division B. This is a significant social initiative that provides rugby training at the Casal del Marmo
Sport - youths and solidarity	Milano Baseball	<ul style="list-style-type: none"> ▶ This is a baseball team that competes in national league A2 division. Its participation in a series of sporting and social activities includes: <ul style="list-style-type: none"> ▶ School Project - designed to interest young people in sport, ▶ Blind Thunder's Five team, with technical cooperation provided by the baseball team of the Association for the Blind ▶ Baseball & Softball Kids Festival Day, involving the participation of youths and their families; ▶ Youth Summer Camp - open to 100 youths and their families
Sport - youths	Obiettivo giovani	<ul style="list-style-type: none"> ▶ This is a project established by Virtus Roma, featuring a significant social component that promotes sport and encouraging involvement in sport throughout the country. Its focus is on volleyball and basketball, and encouraging recreational activities
Sport - solidarity	Gruppo Fiamme Gialle	<ul style="list-style-type: none"> ▶ Support for initiatives that promote the image of the Guardia di Finanza (Financial Police) sports team. It includes an awards ceremony for the best athletes, who are mostly Olympic champions; and local initiatives to promote sport amongst young people

U.S. Communities

GTECH strives to enrich and strengthen the communities in which the Company operates through a variety of programs, sponsorships, and donations. Lottery systems raise revenue for our customers' important social causes, and GTECH and its employees are committed to contributing their own time and resources to community and charitable efforts around the world. As a committed corporate neighbor, GTECH works closely with community and government leaders to better understand pressing social needs and act accordingly.

GTECH, SPIELO, and GTECH G2 contributed \$821,520 to community and charitable organizations in 2010.

 The focus of GTECH's charitable efforts can be summarized in **three distinct areas: Education, Family Services, and Community and Civic Initiatives.** 

Education

GTECH makes education a priority and, therefore, its largest philanthropic contributions go toward educational programs. In addition to granting corporate gifts to institutions of higher education, GTECH supports the hundreds of employee-directed

efforts such as matching gifts and scholarship donations that support colleges and universities. As in all areas of giving, GTECH aims to support programs that serve diverse groups.

The Company's higher education support targets include: engineering, computer science, technology and business management programs.

In 2010, GTECH donated to organizations such as Bryant University's World Trade Day and Rhode Islanders Supporting Education (RISE). Bryant University's World Trade Day is the largest international trade conference in the Northeast region of the United States. The mission of RISE is to provide scholarships and mentoring to children whose parents are currently or, were formerly, incarcerated. RISE aims to break the intergenerational cycle of poverty, crime, and addiction.

In 2010, GTECH Chairman Donald R. Sweitzer received the Gold Heart Award from the American Cancer Society. The award is presented annually to a member of the community who demonstrates extraordinary leadership in enhancing the well-being of the Rhode Island community.

After School Advantage

GTECH's flagship community involvement initiative continues to be the After School Advantage program, which provides computer centres for children during the critical after school hours. It is also a good opportunity for technical and non-technical employees to share their time and skills with children who need help in a community.

☞ Since GTECH launched the **After School Advantage** program in 1999, **152** computer labs have been installed, including **18** in 2010, up from **10** in 2009. ☞

The goal of the After School Advantage program is to address the issues of children who come home from school to an empty house because their parents are working. The program’s purpose is to lessen the gap of the digital divide for disadvantaged children, many of whom are left behind because they do not have access to computers in today’s ever-increasing digital society.

For the After School Advantage program, GTECH donates state-of-the-art computers, online technology, computer software, furniture, and volunteer hours to selected programs. The After School Advantage program has benefited local communities and is a program that GTECH will continue to grow.

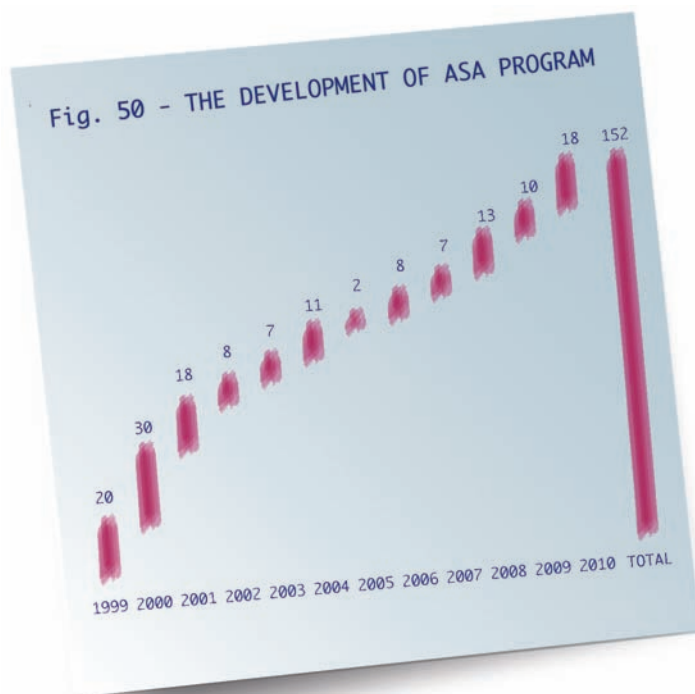
TAB. 17 - AFTER SCHOOL ADVANTAGE PROGRAMS LAUNCHED IN 2010



Lincoln Center Foundation	Tallahassee, FL
William Adams Middle School	Alice, TX
Fox Point Community Library	Providence, RI
Bradley School	East Providence, RI
Boys and Girls Clubs of Las Vegas/McCabe Clubhouse	Las Vegas, NV
Boys Club of Columbia County	Lake City, FL
Normandy Middle School	St. Louis, MO
Olneyville Community Library	Providence, RI
Reed Educational Campus	Jacksonville, FL
Roger Williams Day Care Center	Providence, RI
Crossroads Village Boys & Girls Club	Newport News, VA
Abel Maldonado Community Youth Center	Santa Maria, CA
Greater Melbourne Police Athletic League at Carver Park	Melbourne, FL
Boys and Girls Club of Lakeland and Mulberry	Lakeland, FL
Boys and Girls Club of the Emerald Coast, Escambia Unit	Pensacola, FL
The Da Vinci Center	Providence, RI
Koinonia Missionary Baptist Church	Dallas, TX
Tidwell Park Community Center	Houston, TX

GTECH Texas launched computer labs #151 and #152 in December. The first was at the Koinonia Missionary Baptist Church, in Dallas, and the second was at the Tidwell Park Community Center in Houston. Koinonia's After School Advantage computer lab will serve the church's after-school programs and weekend youth groups associated with the church.

🗨️ **The After School Advantage program operates in 24 states, the District of Columbia, and Canada.** 🗨️



Tidwell Park Community Center currently services an average of 30 children daily in the After School Enrichment Program. The After School Advantage lab will significantly enhance these educational programs by providing a designated area for tutoring support, computer skills training, research, report writing, and other educational activities.

Family Services

GTECH invests in programs that meet the various needs of disadvantaged families. The company is committed to assisting services and programs that empower families to achieve economic self-sufficiency, provide quality childcare and elder care for families with limited income, and provide assistance to families affected by drug addiction and child abuse.

One of the charities that benefited from GTECH's donations in 2010 was Crossroads Rhode Island which aims to "assist the homeless and disconnected on their journey toward a better quality of life". They do this by providing a continuum of care that includes basic emergency needs, shelter, housing, case management, and vocational services for individuals and families.

Many GTECH employees around the world partner with local organizations to help families in need, especially during the holiday season. For the past five years, GTECH Georgia has held an annual holiday food drive for Hosea Feed the Hungry & Homeless, whose mission is providing much needed medical, food, and housing solutions to over 80,000 individuals and families. GTECH employees in Georgia also made a donation toward their annual fundraising campaign to help Hosea Feed the Hungry & Homeless achieve their year-long goals.

GTECH employees in Missouri conducted fundraising activities throughout the year in order to have enough money to help a local family during the holiday season. Employees worked with the Samaritan Center to identify, and provide for, a family that requested only basic living essentials. Employees delivered the gifts to the family in December.

Community and Civic Initiatives

GTECH supports arts and cultural organizations that focus on inner-city youth and cultural diversity. The company also supports environmental programs, especially those that seek to preserve natural recreation areas for families.

Waterfire Providence was one such organization that benefited from GTECH's support in 2010. Waterfire Providence was created in 1994 to commemorate Providence's 10th Anniversary of First Night, its New Year's Eve city-wide celebration. The spectacle of Waterfire attracts thousands of visitors to the area and is an eloquent testimony to the importance of public art and its capacity to restore the urban and social landscape.

GTECH's corporate headquarters overlooks the site of Waterfire, which brings the company's support to life with each summer-time lighting and gathering. Fittingly, GTECH's hundreds of sites around the world also execute programs in their own backyards that support the cities and towns in which they work, invoking civic pride and cultural inclusion for all.

GTECH Supports Special Olympics of Rhode Island

An example of GTECH supporting community and civic initiatives was during a special flag-raising ceremony honoring members of the Rhode Island Special Olympics team on June 24, 2010. GTECH sponsored eight members of the team who traveled to Lincoln, Nebraska, to compete in the National Games.

The athletes train year-round for the chance to compete in the National Games and GTECH further rewarded their hard work with gift cards for expenses in Lincoln. The Special Olympics is an

GTECH's Community Involvement Programs (Dollars for Doers, Day Off for Volunteerism, and Matching Gifts) encourage employees to volunteer and to support the company initiatives.

organization which allows tens of thousands of disabled athletes to compete. Rhode Island has 2,700 Special Olympic participants.

Community Involvement Program

GTECH's Community Involvement Program encourages employees to volunteer their time, money, and efforts to local charities and initiatives. The company does this through a variety of different grants and programs including its signature After School Advantage program, and its volunteer initiatives like Dollars for Doers, Day Off for Volunteerism, and Matching Gifts.

Dollars for Doers

GTECH rewards its employees for taking the time to volunteer in their communities. Whenever an employee volunteers for a minimum of 25 hours at any non-profit organization, the company will make a donation of \$250 to that organization.

In 2010, 23 employees took advantage of the Dollars for Doers program as \$5,750 was donated to worthwhile causes like Hearts Havens, Inc. which provides for the residential needs of adults with intellectual disabilities through the development and management of group homes throughout the Commonwealth of Virginia. The previous year, 25 employees volunteered at non-profit organizations for a total of \$6,250

Day Off for Volunteerism

GTECH's Day Off for Volunteerism program allows employees to take one paid work day per year to volunteer and perform an act of community service. This program enables employees to not only volunteer at a local non-profit charity, but at their child's school, sports leagues, and other activities as well.

Employees of NRC Initiatives

In 2010, employees at the GTECH National Response Center (NRC) made a commitment to a year-long effort of helping others. The NRC's first volunteer project was launched in August 2010 as a partnership with the Rhode Island Community Food Bank. NRC employees offered their time to the Food Bank facility in Cranston, Rhode Island. They helped package over 500 boxes of food for the Rhode Island Meals 4 Kids Program, which is a partnership between the Rhode Island Community Food Bank and the Rhode Island Department of Human Services. This program provides high-quality and nutritious breakfast and lunch items for low-income families with children. More than 10,000 boxes were prepared and delivered during the first few weeks of September.

In September 2010, employees paired with the Greater Providence Habitat for Humanity. With chapters all over the world, Habitat for Humanity has built over 350,000 houses worldwide since its start in 1976, providing more than 1.75 million people in 3,000 communities with safe, decent, affordable shelter.

A group of volunteers from the GTECH NRC, including call center associates and members of the operations team, spent one entire Saturday in the fall working on a house on Swan Street in South Providence. In November 2010, another group worked on a house in North Providence.

One such example occurred when 10 GTECH Rhode Island employees volunteered their time at the Salvation Army of Southern New England to create Thanksgiving Day baskets for disadvantaged families in Rhode Island. In 2010, GTECH employees volunteered 230.5 hours to help enrich the communities where they live and work. This figure is up from the 104.5 hours which were used for the Days Off for Volunteerism program in 2009.

Matching Gifts

Whenever an employee donates \$50 to \$500 per year to any U.S. based college or university, GTECH will match the donation, dollar for dollar. In 2010, 17 employees donated \$5,150 to their alma maters through this program.

TAB. 18 EMPLOYEES PARTICIPATION IN COMMUNITY INVOLVEMENT PROGRAMS IN 2010

Charitable CY 10	Number granted	Total (\$)
Dollars for Doers	23	5,750
Matching Gifts	17	5,150
Team Grants	3	3,000
Scholarships	15	10,000
	Participants	Hours
Day Off for Volunteerism	32	230.5

Other Communities in the World

Initiatives benefitting of other communities around the world are sponsored by SPIELO, which contribute to the well being of local communities in Canada. SPIELO Moncton participates in development programs through corporate donations, sponsorship of team sports, community and charity events, and the volunteer efforts of its employees.

SPIELO participates in the Employee Reach Out! Program, which gives employees the opportunity to take one paid work day per fiscal year to perform a community service. SPIELO also supports employees who choose to form a team in groups of 10 or more and to employees who support various qualified charitable organizations through volunteerism. SPIELO funds a maximum of four teams per fiscal year.

 **SPIELO is encouraging employees to participate and is committed to increasing its initiatives to benefit local communities around the world.** 

In June 2010, 15 employees participated in Relay For Life, helping to raise money and awareness for cancer research. The total raised was \$8,064.23, an increase of more than \$4,000 compared to from 2009.

A local fundraiser called, Step Up to the Plate raised money for the local Food Depot, by selling paper plates and second-hand materials. The fundraiser, brought employees together, and helped raise a total of \$5,649.07.

In 2010, a total of 45 employees used 40 days or 300 hours of volunteer time. One significant volunteer day was the United Way Day of Caring, where volunteers devoted their time and used their abilities to repair and renovate a community center. Other causes included volunteering for sporting events, school events, and the Canadian Cancer Society.